**Job Opening for a Shift Supervisor**

WinCup , a manufacturer of foam and plastic products for the food industry, has been manufacturing foodservice packaging products for over 40 years. The Company has highly automated manufacturing facilities across the United States.

Our Jacksonville Straw plant has an immediate need to hire a Shift Supervisor in our manufacturing facility. Successful candidates will possess a high attention to detail and are organized in their work process. A successful supervisor will plan, direct and supervise the shift operations including production, productivity, staffing and maintenance as a hands on leader. In addition they will develop and maintain an effective production team by providing guidance to employees to assist them in their professional development. We are a 24 hour, 7 day operation. You must be able to work (4) 12 hour shifts a week.

**Job Requirements:**

* Actively supports the lean manufacturing concept and principles.
* Actively participates in lean events, projects, etc. at WinCup Plastics or other assigned companies.
* Plans and manages day to day production activities of the assigned shift.
* Reviews staffing needs with Operations Manager and schedules overtime as needed.
* Reviews actual performance against budgets and production standards to insure performance standards are met and takes corrective action where necessary.
* Approves samples before order is run and insures quality is maintained during shift.
* Coordinates changes in scheduling with scheduler.
* Insures program sheets are used and followed as well as modified where required. Instructs adjuster in their use.
* Follows and schedules the maintenance and repair schedule to insure maximum machine production capabilities.
* Maintains and enforces the safety program with regular refresher sessions to minimize industrial accidents.
* Recommends personnel for additional training programs as necessary to meet performance standards.
* Investigates accidents on shift and writes report detailing accident and recommends appropriate response.
* Reviews and provides feedback to employees regarding their performance, attendance and any other direction as deemed necessary and takes corrective action when needed (i.e. disciplinary actions, etc.).
* Maintains cleanliness of machines and work area on a continual basis.

**ESSENTIAL JOB FUNCTIONS REQUIRE:**

* Oral Communication Skills
* Written Communication Skills
* Diplomacy
* Math Aptitude
* Organization
* Planning
* Professionalism
* Reading Skills
* Time Management
* Computer Literacy

**EDUCATION:**

High School Graduate or General Education Degree (GED) required; Associates Degree or equivalent experience preferred

**EXPERIENCE:**

Minimum of 2 years’ experience in management preferably manufacturing experience

If you are a self-starter with strong manufacturing and are detail oriented and excel in a fast-paced, team environment submit your resume to: [kristirosepiler@wincup.com](mailto:kristirosepiler@wincup.com)

NO PHONE CALLS PLEASE..

**EOE AA M/F/Vet/Disability**

Job Type: Full-time

**Qualification Questions**

* How many years of Supervisor experience do you have?
* Are you willing to undergo a background check, in accordance with local law/regulations?
* Are you authorized to work in the following country: United States?
* Are you willing to work a night shift?