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|  | **Leading with Success Mid-Level Managers *Leadership Training Program*** |
| Register Now For Our Winter 2023 Program Offering—February 15, 2023 |
| **Announcing our Winter 2023 offering of the FCMA Leadership Academy*****Leading With Success-Mid-Level Manager training program*****This highly successful training program is designed to focus on the most critical leadership topics for higher level Managers based on feedback from senior leaders. This program builds on basic leadership fundamentals to ensure the participants develop at a higher leadership level within their organization. This course is restricted for mid-to-upper level leaders only who:**1. **Are currently in a mid-to-upper leadership position and are leading other supervisors or managers (not direct front-line employees)**
2. **Have participated in previous foundational level supervisory training during their career,**
3. **Understand why they are being nominated by their organization,**
4. **Are ready to commit the time and effort for the course – making it a priority,**
5. **Will implement the learning from the course in their real world of work.**

**The registration process will include a brief description of your current role/position to help the instructors verify program fit and ensure every student will achieve the maximum value from the program.****The program includes highly interactive sessions, peer learning, one-on-one leadership coaching, access to DISC, 360-degree, and team performance assessment tools.  The feedback from the previous sessions was very favorable!  Here what students are saying about this course--*** **“I had 25+ years’ experience as a leader and thought I had things under control, until I got the 360 feedback. What an eye-opener! The DISC assessment will teach you how others perceive you and how you can more effectively communicate with them. If you think you might benefit from a course like this, you are probably right. It works!”**
* **“The class helped by teaching me about the tools that can be used to get feedback from my peers on the perception and reality of how people see me, so I could then go back and work on closing those gaps. It also helped me set aside my wants and needs and taught me to put other’s (my team) wants and needs before mine, because that is what a true leader does.”**

**The program represents five different sessions plus two one-on-one coaching sessions as well as a kick-off breakfast and graduation event over a 15-week period.  Classes will rotate through different host manufacturing sites during this program. All in-person classes will take place from 8:30 AM – 2:30 PM. Tuition cost is $2,800 per student all-inclusive for FCMA members and $3,640 per student for non-FCMA members.****The program will focus on developing the following critical leadership competencies:*** **Providing more value from a higher leadership level**
* **Developing, leading, and sustaining high performing teams**
* **Coaching & Developing at the Next Level**
* **Guiding and counselling underperforming leaders**
* **Developing and leading strategic planning & thinking in a manufacturing environment**
* **Leading change and managing stakeholder engagement in change situations**
* **Driving and leading change**

**The program schedule is as follows:*** **Kick-off Breakfast—2/15/23**
* **Class 1 Developing Your Leadership Value Proposition at a Higher Level—3/8/23**
* **First 1:1 Coaching Session—3/9/23 – 3/28/23**
* **Class 2 Leading High Performing Leaders & Teams—3/29/23**
* **Class 3 Conflict Management for Successful Outcomes—4/12/23**
* **Class 4 Strategic Planning & Thinking for Higher Level Goals—4/26/23**
* **Class 5 Change Leadership & Stakeholder Management—5/10/23**
* **Second 1:1 Coaching Sessions—5/11/23 – 5/29/23**
* **Capstone Graduation Event—5/30/23**

**Go to** [**https://fcma.memberclicks.net/fcma-leadership-academy-registration-form-mid-level-manager**](https://shared.outlook.inky.com/link?domain=fcma.memberclicks.net&t=h.eJxNjkFuxCAQBL-y4hzMYothvaf9CsZtG5nBFpBEUZS_x-SUW6t6VNPf4j1H8byJrdazPJVaPLuOwROyj8HvpUuof1RGuBm5bOGUzl-Rv2TGGkrNroYjyeXILDnM1-EHomSX3Ios3m5ibx8uz5FXrXuikYzisONVwWe8eOLS-YOVnWgcPE1Gz84OfjE9zIDH_Y6erB9JaSL7MMaQ7Xrd1GjqUnFuLgW82tBPTE3W2rm1_9nPL9-4Tmg.MEUCIQC7v3ibJcfF0phqDsyXVROOozOsttqgN9DXP-frJU1EMwIgF7yzL667ZvRKdEbKRaHXc1ZoSbCEpu5XEzyWDS5LZcI) **To sign up, or for more information, please contact Mike Templeton at****mike@templetonms.com****or Stephanie Starling at****stephanie@fcmaweb.com** |
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