|  |  |
| --- | --- |
|  | **FCMA Leadership Academy**  **Front Line Supervisor 1** |
| Register Now For Our Next Program Offering Beginning June 13, 2023 | |
| **Announcing Our 2023 FCMA Leadership Academy**  **Summer Front Line Supervisor 1 Leadership Training Program**   |  | | --- | | **As we continue our 9th year with the FCMA Leadership Academy, FCMA is very excited to be offering our next Front Line Supervisor 1 training program beginning on June 13, 2023. This program serves as the cornerstone of the Leadership Academy and continues to get very, very favorable reviews. Since inception, we have served 548 students from 50 different member and non-member companies.**  **The target audience for this training includes existing Front Line Supervisors, Team Leaders, Lead Operators, or future candidates for these positions. This highly successful course is designed to focus on the most critical basic leadership skills that are needed to be a successful front line supervisor or team lead.**  **The curriculum includes six different class sessions plus a kickoff and graduation event over a 14-week period. In-person classes will take place at a combination of different manufacturing locations as well as the FCMA training room, with all classes running from 8:30 AM – 2:30 PM including lunch. Tuition cost is $2,500 per student all-inclusive for FCMA member companies and $3,250 for non-members.**  **The program will focus on developing the following critical leadership competencies:**   * **Personal assessment and feedback on the student’s personality and leadership style (DISC).** * **Applying “Extreme Ownership” to different leadership styles and leadership behaviors.** * **Performance coaching for employees not meeting expectations as well as growth opportunities for employees meeting or exceeding expectations.** * **Building an effective team—based on the 5-Dysfunctions of a Team model by Patrick Lencioni.** * **How to apply different lean manufacturing and continuous improvement tools and techniques to promote critical thinking, innovation and problem solving with your team.** * **Understanding how labor and employment laws can impact the role of a front line supervisor or team lead, and some of the legal “do’s and don’ts related to front line leadership jobs.**   **The program schedule is as follows:**   * **Kick-off Event—6/13/23** * **Session 1 DISC Personality and Leadership Assessment—6/27/23** * **Session 2 Leadership Behavior, Communications—7/11/23** * **Session 3 Performance Coaching—7/25/23** * **Session 4 Team Building—8/9/23** * **Session 5 Critical Thinking and Problem Solving—8/22/23** * **Session 6 Supervising and the Law—9/11/23** * **Graduation Event—9/19/23** |   **We are now taking on-line registrations for the Summer 2023 Front Line Supervisor 1 leadership training program.**  **Go to**[**https://fcma.memberclicks.net/fcms-leadership-academy-registration-form-front-line-supervisor-training - !/**](https://fcma.memberclicks.net/fcms-leadership-academy-registration-form-front-line-supervisor-training#!/)  **to register on-line, or for more information, please contact Mike Templeton at**[**mike@templetonms.com**](mailto:mike@templetonms.com)**or Stephanie Starling at** [**stephanie@fcmaweb.com**](mailto:stephanie@fcmaweb.com) | |
| First Coast Manufacturers Association| 1615 Huffingham Rd, Ste 2, Jacksonville, FL 32216 | (904) 296-9664 | |