

Register Now For Our New Program Offering Beginning September 21, 2023

Announcing Our 2023 FCMA Leadership Academy Fall Front Line Supervisor 2 Leadership Training Program

FCMA is excited to announce our second offering of our next-level Front Line Supervisor 2 class series, beginning on September 21, 2023. This program curriculum is designed to bridge a leadership gap that exists between the Front Line Supervisor 1 and Mid-Level Manager programs. Class content is designed to build upon the leadership skills introduced in the Front Line Supervisor 1 program and expand the participant's ability to apply those skills in their daily job. The target audience for this training includes Front Line Supervisors and Team Leaders who have successfully completed the FCMA Front Line Supervisor 1 training.

The program will focus on critical leadership skills including the following:

- *Extreme Ownership & Emotional Intelligence*
- *Energizing & Motivating People*
- *One-On-One Coaching Sessions*
- *Having Those Crucial Conversations*
- *Managing & Leading Change*
- *Developing & Leading High Performing Teams*
- *Planning, Communicating & Delivering Results*

Throughout the program, participants will be exposed to multiple leadership reference materials that will be incorporated into class discussions. During each class, students will participate in extensive exercises/practices, role plays and case studies to help them learn how to apply these leadership skills on the job. In addition, each student will participate in a one-on-one coaching session that will include private feedback and coaching based on their personal 360-feedback evaluation tool. At the conclusion of the program, each student will be asked to report out to the class at a graduation event a success story that represents something new they have implemented as a result of taking this class.

The curriculum will include a kick-off orientation plus six classes that will be completed over a 3-month schedule and conclude with a graduation event. Each class will be a 4-hour class session with one class taking place approximately every two weeks. When possible, additional class time will be scheduled to include touring of FCMA member locations and interactions with their leadership teams. In between classes, there will be homework assignments and contact made between participants and the instructor to enhance the participant learning experience. Tuition cost is \$2,650 per student all-inclusive for FCMA member companies and \$3,445 for non-members.

The program schedule is as follows:

- September 21--Kick-off Event
- October 5--Session 1 Leadership Value Proposition—Extreme Ownership
- October 19--Session 2 Leading With A Purpose—Energizing & Motivating People
- October 20--November 15--One-On-One Coaching Sessions
- November 16--Session 3 Crucial Conversations
- December 7--Session 4 Change Management
- December 14--Session 5 Leading High Performing Teams
- January 4--Session 6 Planning, Communicating & Delivering Results
- January 11--Graduation Event

We are now taking on-line registrations for the Fall 2023 Front Line Supervisor 2 leadership training program. Go to <https://fcma.memberclicks.net/frontline2> to register on-line, or for more information, please contact Mike Templeton at mike@templetonms.com or Stephanie Starling at stephanie@fcmaweb.com