



FIRST COAST
MANUFACTURERS
ASSOCIATION

Leadership Academy

Leadership Essentials Training Program—Spring 2026 Class

Registration Deadline (Including Participant Changes)—March 25, 2026

This one-day introductory program is based on multiple requests from our Frontline Supervisor I participants who recognize the value of introducing their high-performing employees to basic leadership skills so they can enhance their peer influence and support for team success. For companies, this program provides an opportunity to offer introductory training to their high-performing employees at a lower cost and minimal time investment.

Ideal participants are high performing front line employees who positively impact and influence teammates but have had little, to no, formal leadership training. This program will introduce them to foundational leadership skills which align to the other FCMA Leadership Academy Programs.

***Note:** This class covers material already included in the Frontline Supervisor I and II programs. Participants who have completed either program do not need to attend.*

The program will focus on developing the following leadership competencies:

Learn critical elements of their DISC Communication Style, including:

- Communication strengths and improvement areas
- Stress behaviors and impact on their teammates
- How to adapt words and actions to communicate more effectively

Introduction to Key Leadership Essentials:

- Build Self-Awareness
- Grow Positive Influence
- Strengthen Teams

Create an Individual Learning & Action Plan

The program is a one-day event (9:00 am – 3:00 pm) during which the participants will be learning alongside peers from other manufacturing companies in Northeast Florida. Instruction is provided by leadership training experts using group participation and highly interactive learning techniques. Breakfast and lunch are included.

**Cost: \$750 for FCMA Members
\$975 for Non-Members**

**DATE:
Wednesday, April 8, 2026**

On-Line Registration:

<https://fcma.memberclicks.net/springleadership2026>

**Program will be limited to 40 participants.
Companies may register up to 10 employees.**